

## **Sustainability / Climate / Emissions Reduction Plan**

Highland Hideaway Experiences is committed to operating our farm tour business in a way that protects the environment, reduces our carbon footprint, and enhances the natural beauty of our property. This plan outlines our current initiatives and future goals to ensure our operations remain sustainable and climate-conscious.

### **1. Sustainability Vision & Values**

Our vision is to provide authentic, small-group farm experiences that connect visitors to nature while preserving the environment for future generations. We value:

- Responsible use of natural resources
- Low-impact tourism
- Education and awareness of sustainability practices
- Continuous improvement in environmental performance

### **2. Environmental Impact Reduction Actions**

- Small group tours to reduce strain on land, animals, and infrastructure.
- Picnic lunches sourced from local suppliers to support local economies and reduce food miles.
- Waste minimisation through composting and recycling.
- Water conservation via rainwater harvesting, efficient irrigation and grey water usage.
- Native planting to improve biodiversity and reduce erosion.

### **3. Climate Resilience Measures**

Given our creek-front location and occasional flooding events, we have implemented measures to improve climate resilience:

- Elevated infrastructure to protect from flood damage.
- Tour cancellation protocols in extreme weather to ensure safety.
- Diversified income streams to reduce economic vulnerability from climate impacts.

### **4. Emissions Reduction Strategies**

- Minimise vehicle use on the property by using walking tours where possible.
- Use energy-efficient appliances and LED lighting.
- Solar power to reduce reliance on grid electricity.
- Preference for local marketing channels to reduce travel-related emissions from suppliers.

### **5. Regenerative Farming**

We practice and educate the community about regenerative agriculture. Regenerative agriculture is a holistic approach to farming designed to restore and maintain healthy ecosystems. Unlike conventional agriculture, which often depletes soil and disrupts natural processes, regenerative agriculture enhances soil health, increases biodiversity, and sequesters carbon.

### **6. Monitoring & Continuous Improvement**

We regularly review our sustainability practices and seek feedback from visitors and industry experts. Annual reviews will track progress towards emissions reduction, waste minimisation, and energy efficiency goals.